

# Stamford Green Primary School and Nursery

## Strategic Plan 2024 - 2029



The Strategic Plan is a high level, long term plan, extending over a period of five years, to guide our growth and development. It sets out the school's vision and values as well as our commitments to the children as they are at the heart of the strategic objectives.

The Strategic Plan is complemented by the Raising Achievement Plan (RAP), an ambitious short term operational plan. The RAP is developed by the Leadership and Management Team and sets out operationally how the long term strategy of the school is to be achieved.

Our School Vision:	To be a continually improving learning community for all, where children realise their potential.
Our School Motto:	Working together to be the best we can.
Our School Commitments:	The school's vision and motto are brought to life through our seven commitments (see below), to each child, during their journey with us.

## Strategic Objectives

The strategic objectives will inform and guide decisions and choices that are made over the coming years as the educational and governance context evolves.

Whatever their starting point, children leaving Stamford Green, will be equipped with the skills, experiences and knowledge to thrive and adapt in an ever changing world. They will appreciate and be inspired by the diversity of the natural environment, people and cultures around them.

Broadening our children's horizons and giving them the belief that they are capable of achieving great things drives our curriculum. This is underpinned by our school values that give the children the knowledge and understanding they need, to make informed choices and to be a positive influence in the communities that they belong to.

We will do this by:

1	Creating a virtuous circle of consistently excellent quality teaching and leadership with a focus on continuous learning, support and challenge.
2	Providing rich, diverse opportunities and learning experiences that complement our progressive curriculum so that children achieve strong outcomes.
3	Being a centre of excellence for leadership in our educational community, so that everyone benefits.
4	Investing in dynamic, high quality learning and play environments, to support the curriculum and wider school life.
5	Ensuring the school's financial stability to enable future choices.
6	Promoting belonging, well being and resilience for the whole school community, adapting and working as a team to aid recruitment and retention.
7	Proactive and innovative provision, which aims to meet the needs of all learners.

## Monitoring and Evaluation

The Strategic Plan sets out the seven strategic objectives and gives a long term direction for implementation.

The Raising Achievement Plan (RAP), describes how this strategy is to be implemented in the short to medium term.

The Governing Body will triangulate information from various sources to monitor and evaluate to what extent the strategic objectives are being met.

## Review

The Strategic Plan will be reviewed annually at the first Governing Body meeting of the school term. It will be revised every three years, whilst maintaining a long term perspective, extending over five years.

## Our Seven Commitments

### Inspiring



We believe that the most effective learning comes from having enjoyable and memorable experiences that feed the imagination and fuel the desire to find out more.

### Happiness



It is our wish that the children at Stamford Green feel cared for, so that a sense of fun and positivity leads to happiness in all we do. There are some things in life that we all just have to do, but it is the attitude with which these tasks are approached that matters.

### Achieving



Our curriculum is built around excellence, learning without limits and opportunity. Knowing each child's strengths and areas of development allows us to support and challenge every child. Giving them strategies to succeed, aids their improvement and ensures progress.

### Values

*Manners ~ Sharing ~ Courage ~  
Tolerance ~ Friendship ~ Respect ~  
Effort ~ Forgiveness ~ Hope and  
Aspiration ~ Self-Belief ~ Responsibility  
~ Reflection ~ Empathy ~ Honesty ~  
Patience ~ Humility ~ Independence ~  
Caring ~ Making Good Choices ~  
Justice ~ Resilience ~  
Co-operation.*



As a school, the pupils, parents/carers, staff and governors worked together to decide on twenty two values that would become a part of school life. From assemblies and lessons to everyday actions and vocabulary, everyone uses our school values in and beyond the school gates.

## Ambition



At Stamford Green we constantly aim to raise aspirations, helping children to become lifelong learners. We want them to develop their own identity and aspirations for the future.

## Learning



At Stamford Green it is our goal to give all children the chance to thrive and be successful. Children are given wide ranging experiences and opportunities, not only in the classroom but beyond. Individual abilities and talents are recognised, nurtured and developed within a supportive and challenging learning environment.

## Togetherness



Together everyone achieves more and excellence comes from creating an open and nurturing environment. Relationships matter and are central to success. Whether you are in the classroom, working with other people for the good of the school or helping our community, we want everyone to feel safe, and happy.