



27 June 2023

Dear Parents/Carers,

### **Industrial Action – Wednesday 5 and Friday 7 July 2023**

I am sure you will have heard on the news that the National Education Union (NEU) have voted to take industrial action on the above dates. The strike is happening because of a national dispute between the union and government over pay and not because of any issues at our school.

#### **Why are some teachers not taking part in industrial action?**

- There are over four different unions and staff can decide which union they join.
- If staff belong to another union, and not the NEU, then they are not able to decide to take part in the industrial action on 5.7.23 and 7.7.23.
- Please note that staff cannot cover for staff that are striking. Therefore some classes may be more affected than others but the DfE has asked, where possible, to keep school open for unaffected classes.
- Some teachers may be NEU members but for personal reasons, decide not to take part in the Industrial Action.

#### **Why are teachers striking?**

- This isn't a normal situation. There are huge teacher shortages and they are getting worse with over 40,000 teachers leaving before retirement last year.
- School budgets are squeezed to the bone so the NEU wants any pay increase to be fully funded. This means not from existing school budget.
- Teachers have sustained real term pay decreases for over a decade.

As a result of this, some members of our teaching staff will not be at work on Wednesday 5.7.23 and Friday 7.7.23. Teachers that belong to other teaching unions or those not taking part in industrial action will be at work on that day. However, they will be directed by their unions not to cover the work of their colleagues. This means that Stamford Green will only be partially open on Wednesday 5.7.23 and Friday 7.7.23.

**At present, Parents/Carers with children in the following classes are advised that their classes will be closed and children should not come to school:**

**EYFS: Swans, RB, RP and RM.**

**KS2: 3J, 4G, 4V, 4W, 5T, 5O, 6L, 6DA, 6B and 6C.**

For these classes, please visit Oaks National Academy and revised content from this year.

**Please see the table below to see which external clubs will be taking place.**

<b>Wednesday</b>	<b>Still Running</b>
Grow Cook Enjoy (External club)	Yes – children can come to school at 3.05pm

Dee Dance (External club)	Yes – children can come to school at 3.05pm
<b>Friday</b>	
Dee Dance (External club)	Yes – children can come to school at 3.05pm
RoboFun	Yes – children can come to school at 3.05pm

All dates, unless mentioned below will continue as planned.

#### **Dates for Diaries – Rescheduled**

- w/b 3.7.23 - 5B's Bikeability will continue as normal
- Monday 3.7.23 – YR Around the World day (moved from Friday 7.7.23)
- Thursday 13.7.23 – Parent/Carer Teacher Consultation (moved from Wednesday 5.7.23)
- Monday 10.7.23 – Flying High Project – certain children only (moved from Friday 7.7.23)

#### **Dates for Diaries – Cancelled**

- Wednesday 5.7.23 – 9.00am Online Safety Workshop
- Wednesday 5.7.23 – 9.00am – Come and Play Toddler Group
- Friday 7.7.23 – Cream Tea Thank you. This will be rescheduled in the autumn term.

Parents/Carers with children in the classes not listed above should attend school as normal and the expectation is that all other children should be in school, even if their sibling's class is closed.

Our Extended Services comprising of Sunrise and Sunset will be running as usual. If your child's class is closed and they will not be attending their normal session that day, a credit will be issued on your next invoice.

Children who are entitled to receive a free school meal and are not able to attend school on Wednesday 5.7.23 and Friday 7.7.23, will come home with food, for lunch for the closure period, on Tuesday 4.7.23 and Thursday 6.3.23.

I apologise for any inconvenience this will cause you. However, please be aware that legally, staff do not have to notify me that they are striking. I therefore appreciate the fact that they have let me know in advance, so I am not having to restrict attendance on the day, with families having no notice at all.

Best wishes,

Mrs L Druce  
Headteacher